



Workers who have transferable experience/skills in the industry are currently commuting an average of 12 miles one-way for work. Those who are likely to change/accept employment are willing to commute an average of 25 miles one-way for the right employment opportunity.

Employment Status:

80.0% Employed

- 22.2% are likely to change employment

11.1% Unemployed

- 70.0% are likely to accept employment

2.2% Homemakers

6.7% Retired

- 33.3% are likely to accept employment

Employment Stats:

- 76.1% paid an annual salary
- 94.4% are/were employed full-time
- 2.2% are/were self-employed
- 2.2% are/were employed part-time
- 11.1% hold more than one job
- Currently working an average of 44 hrs/week

Education Levels:

- 87.5% Education beyond high school
- 1.1% Trade certified
- 15.9% Associate degree
- 44.3% Undergraduate degree
- 12.5% Postgraduate degree

Current Benefits:

(Top 10 reported)

- Health/medical insurance - 97.3%
- Pension/retirement/401K - 77.3%
- Dental coverage - 73.3%
- Vision coverage - 53.3%
- Paid vacation - 52.0%
- Life insurance - 38.7%
- Paid sick leave - 37.3%
- Paid holidays - 32.0%
- Disability insurance - 28.0%
- Paid time off - 13.3%

Desired Benefits:

(Top 10 reported)

- Health/medical insurance - 94.7%
- Pension/retirement/401K - 52.6%
- Dental coverage - 42.1%
- Paid vacation - 36.8%
- Paid sick leave - 21.1%
- Paid time off - 21.1%
- Vision coverage - 21.1%
- Paid holidays - 15.8%
- Prescription drug coverage - 10.5%

Underemployment:

Total Underemployment - 4.4%

- Low hours - 0.0%
- Mismatch of skills - 3.3%
- Low income - 1.1%

(Individuals counted only once when estimating Total Underemployment.)

Occupational Categories:

- Professional, Paraprofessional & Technical - 91.1%
- Management & Administrative - 8.9%

Top Job Search Resources:

(For those seeking employment opportunities.)

- Internet - 91.8%
 - www.monster.com
 - www.linkedin.com
 - www.careerbuilder.com
 - www.indeed.com
 - www.dice.com
- Networking through family, friends & acquaintances - 27.1%
- Newspapers - 12.9%
- IowaWORKS Centers - 11.8%

Flexibility in the Workplace:

(by percent of interest)

- Job teams - 80.0%
- Cross-training - 64.0%
- Job sharing - 28.0%
- Varied shifts - 20.0%
- Temporary work - 52.0%
- Seasonal work - 40.0%

INFORMATION TECHNOLOGY—WAGES



Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage	Mean Annual Salary
Computer and Information Systems Managers	11-3021	\$ 54.91	\$ 38.37	\$ 63.18	\$ 54.71	\$ 114,213
Computer Network Architects	15-1143	\$ 42.94	\$ 29.58	\$ 49.63	\$ 43.21	\$ 89,315
Computer Network Support Specialists	15-1152	\$ 25.78	\$ 18.33	\$ 29.51	\$ 23.95	\$ 53,622
Computer Occupations, All Other	15-1199	\$ 31.07	\$ 19.27	\$ 36.96	\$ 30.73	\$ 64,626
Computer Operators	43-9011	\$ 19.40	\$ 11.45	\$ 23.38	\$ 18.61	\$ 40,352
Computer Programmers	15-1131	\$ 32.67	\$ 22.12	\$ 37.95	\$ 32.75	\$ 67,954
Computer Systems Analysts	15-1121	\$ 37.27	\$ 25.50	\$ 43.16	\$ 36.30	\$ 77,522
Computer User Support Specialists	15-1151	\$ 20.73	\$ 13.33	\$ 24.43	\$ 20.59	\$ 43,118
Database Administrators	15-1141	\$ 37.38	\$ 23.15	\$ 44.49	\$ 38.34	\$ 77,750
Information Security Analysts	15-1122	\$ 35.33	\$ 23.82	\$ 41.08	\$ 34.03	\$ 73,486
Network and Computer Systems Administrators	15-1142	\$ 32.01	\$ 22.62	\$ 36.70	\$ 30.83	\$ 66,581
Operations Research Analysts	15-2031	\$ 36.10	\$ 24.59	\$ 41.86	\$ 35.61	\$ 75,088
Software Developers, Applications	15-1132	\$ 38.39	\$ 27.19	\$ 43.99	\$ 36.98	\$ 79,851
Software Developers, Systems Software	15-1133	\$ 43.78	\$ 32.09	\$ 49.63	\$ 43.05	\$ 91,062
Web Developers	15-1134	\$ 29.43	\$ 16.18	\$ 36.05	\$ 27.48	\$ 61,214

The 2015 Iowa Wage Survey was produced by the Labor Force & Occupational Analysis Bureau to provide state, metropolitan statistical areas (MSA), regions and individual counties information on wages by occupation. This publication was developed specifically for the State of Iowa. The source of the wage and employment data is based on the May 2014 OES estimates. Additional occupational wage and employment data can be found at <https://www.iowaworkforcedevelopment.gov/iowa-wage-report>.